The Pact for Skills Annual Survey assesses the progress made up to December 2022 in upskilling and reskilling people of working age through collaboration and partnerships. 461 Pact members participated in the survey from February to March 2023.

Pact for Skills members have delivered a range of activities, that have clear impact on the ground. An estimated:

- **2 million** people benefited from up-and re-skilling activities
- **19 million** people were reached by promotion and dissemination activities
- **21 500** stakeholders were involved in collaboration with Pact members
- **15 500** training programmes were updated or developed
- **€160,000,000** was invested into upskilling and reskilling by Pact members

Pact for Skills members are delivering on their commitments. In 2022, members made progress on **90%** of all commitments made across the four Pact principles.

80% of members surveyed found the Pact for Skills valuable in supporting their up-and re-skilling efforts.

Involvement in a **skills partnership** also has a positive impact on the up- and re-skilling efforts of an organisation. Members of large-scale skills partnerships reported that being involved in the partnership:

- Improves skills **monitoring and anticipation** in the sector (64%)
- Enhances the quality (62%) & increases the volume (61%) of **up- and reskilling opportunities**
- Creates **more inclusive up- and re-skilling activities** in the sector (58%)