

# PACT FOR SKILLS ANNUAL SURVEY RESULTS 2023

PACT FOR  
SKILLS

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The Pact for Skills Annual Survey assessed the progress made in 2023 in upskilling and reskilling people of working age through collaboration and partnerships. 745 Pact members participated in the survey from January to February 2024.

As a result of Pact for Skills members' activities and efforts since 2022, an estimated:



**3.5 million** people benefited from up- and re-skilling activities (1.5 million in 2023)



**€310 million** was invested to up- and re-skilling activities (€151 million in 2023)



**92,000** stakeholders joined forces in skills networks (71,000 in 2023)



**48,000** training courses were updated or developed (32,500 in 2023)

Pact for Skills members are also delivering on their commitments to **lifelong learning, skills monitoring, partnerships** and **equal opportunities**. In 2023, overall, **94%** of members made progress towards at least one of the Pact principles.

Involvement in a skills partnership also has a positive impact on the up- and re-skilling efforts of an organisation. Members of **Large-scale Skills Partnerships** reported that being involved in the partnership:



Improved skills **monitoring** and **anticipation** in their sector (81%)



Enhanced the **quality** (74%) and increased the **volume** (72%) of up- and re-skilling activities



Created **more inclusive** up- and reskilling in their sector (77%)

In the framework of the **European Year of Skills**, the Large-scale Skills Partnerships have collectively pledged to train **over 25 million people by 2030**.

According to **81%** of members surveyed in 2023, the Pact for Skills is **valuable** in supporting their overall up- and re-skilling efforts. Join the Pact for Skills today at the [Pact for Skills website!](#)